SOSIT'o

Case Study

Challenges and Objectives

Challenges

🔒 Paper timesheets were difficult to centralize

🔒 Employees being constantly late

🔒 Checking up on all locations was time consuming

Objectives

🔑 Implementing a system that makes clocking in easier and automatically collects and centralize data

🔑 Finding a way to easier manage the attendance of employees

🔑 Ensuring all locations are opened

Solution

An employee time attendance system to automate the process and generate reports

Solutions we looked at

	Cost	Secure
Sosito	Low	NFC (accurate)
iFlow	Low	Uses GPS to register location (not accurate)
CreaSoft	Very high	Electronic timekeeping device (accurate)
Tassis	Low	Doesn't register location

Solution we chose: SOSITO

Easy and secure clock-ins

Employees can clock-in with their mobile phones by tapping an NFC tag

Accurate reports

Daily and monthly reports are generated automatically and they are available for download and print

Efficient management

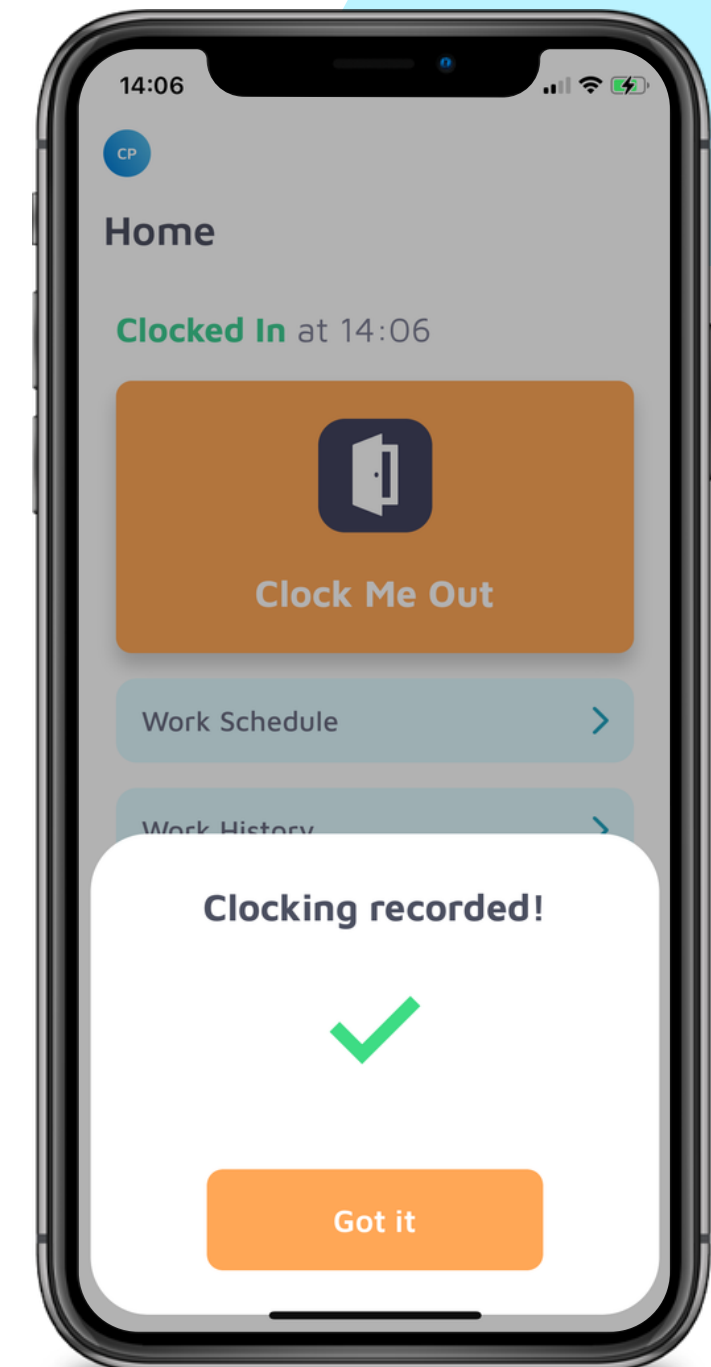Admins and managers can quickly check up on locations and employees
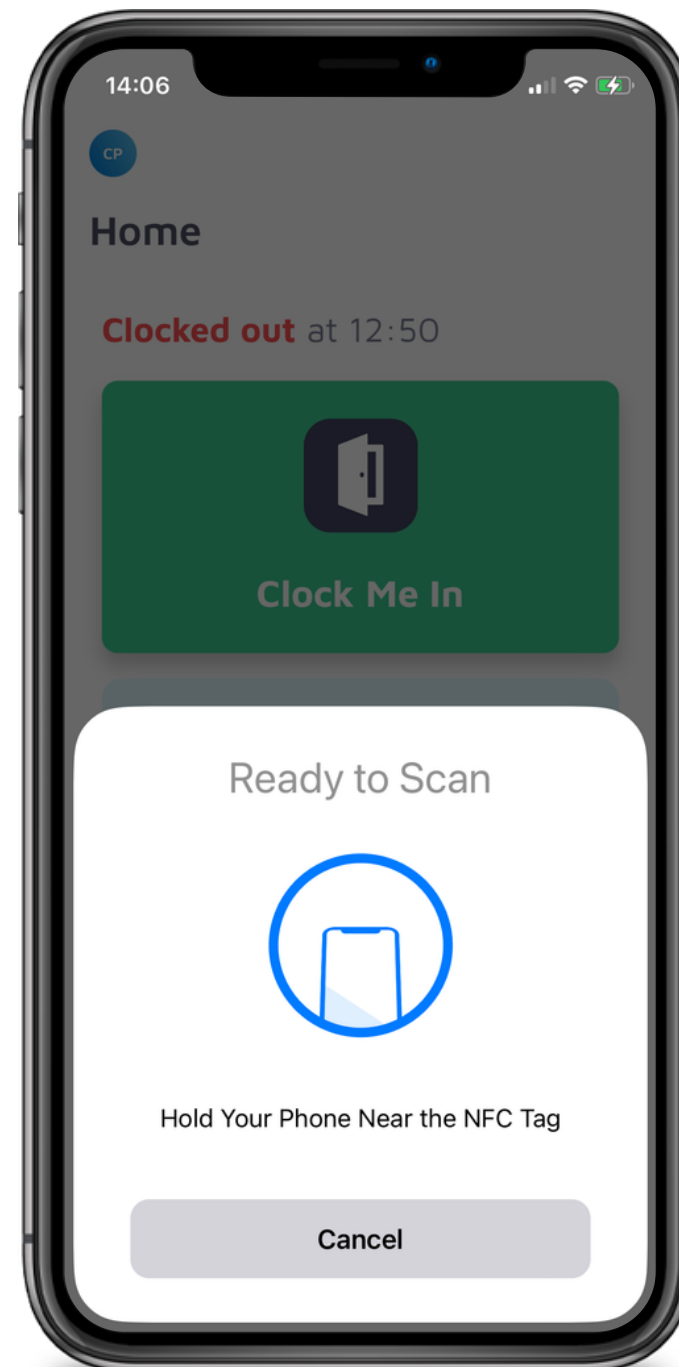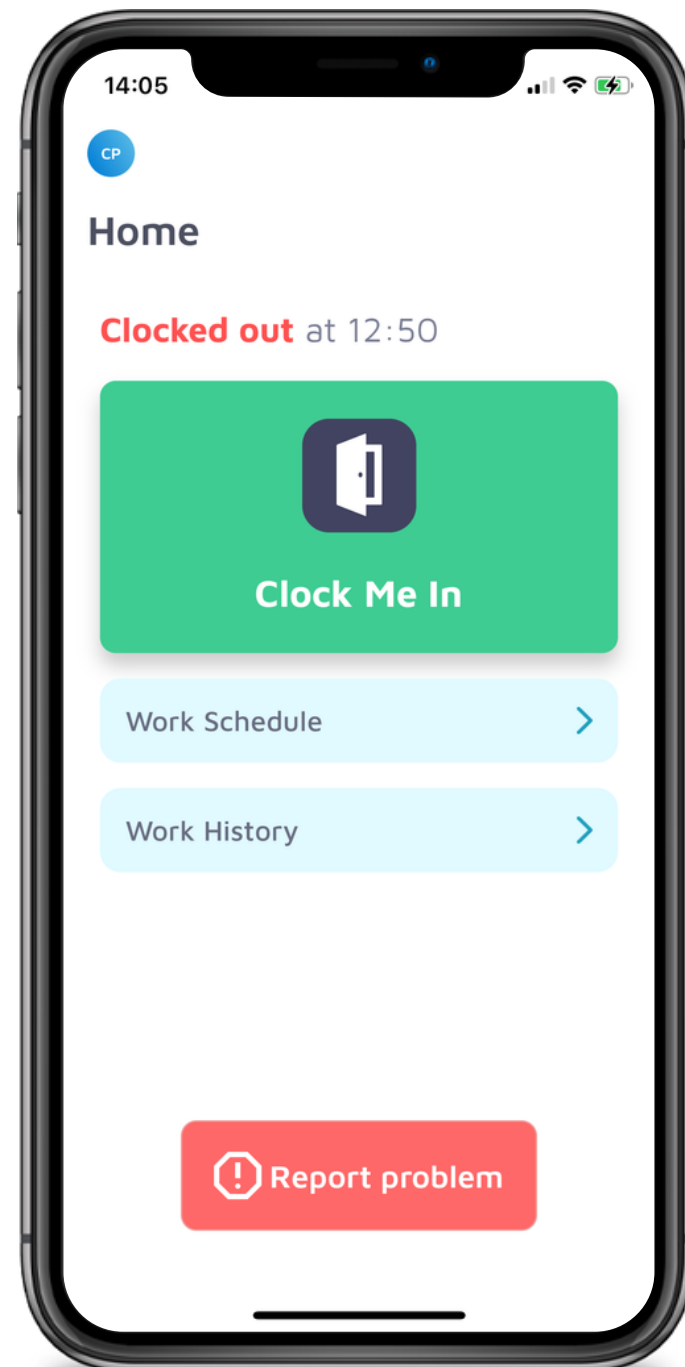
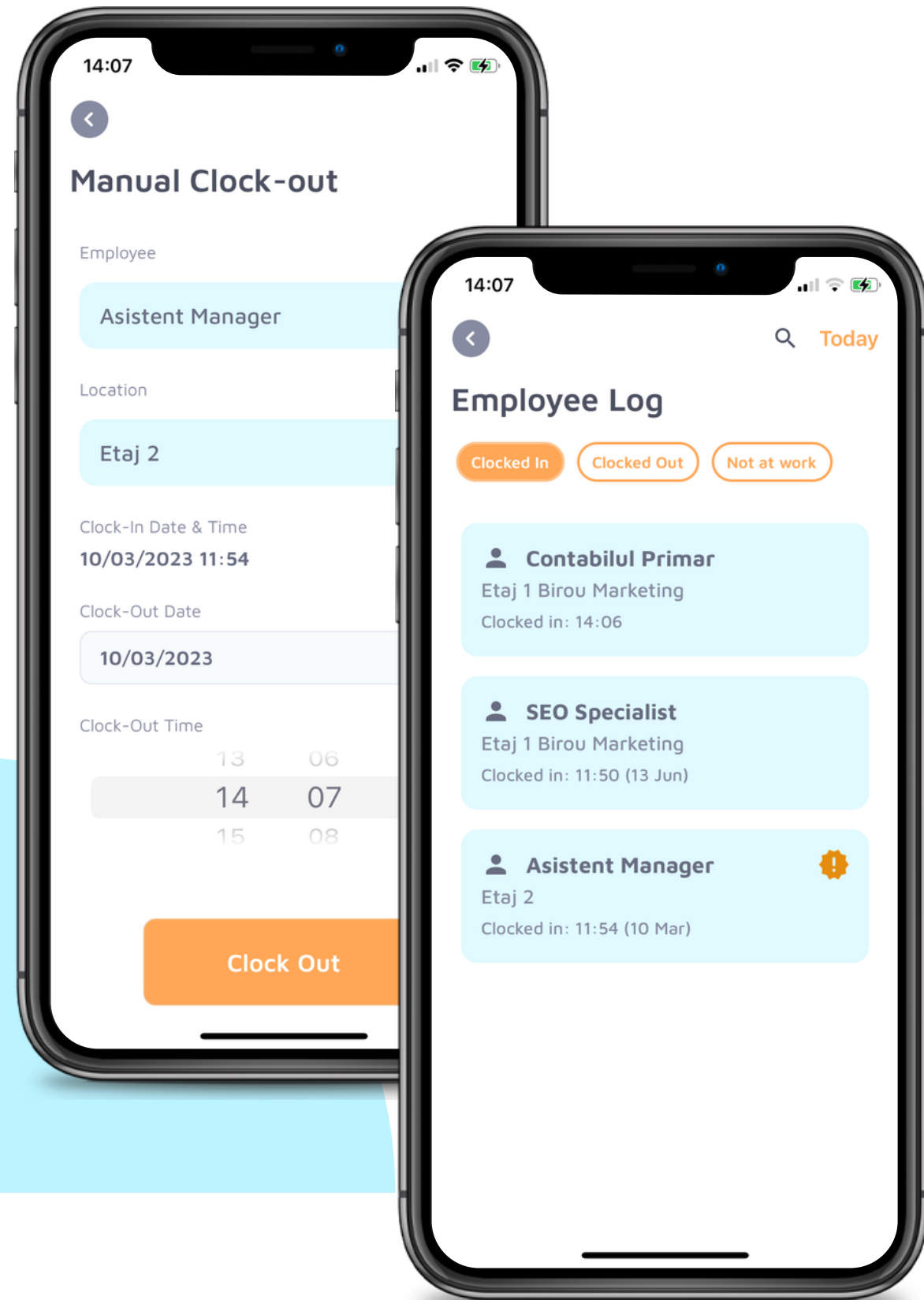**Short implemetation time**

Sosito only needs an NFC tag for each location and an app on the phone of each member of the staff.

How it works

The employees clock-in using the Sosito app on their phones, by touching the NFC tag at the location.
Each account is restricted to the employee's device.

Management

Customizable hierachy

The hierarchical structure can be customized to match the organization.

Fast access to data

Managers can check clocked-in employees from their phones.

Manual clock-ins

Managers have access to manually clock-in employees when it's needed.

Reports

Collective reporting sheets and individual data for each employee are generated automatically. They are available for download in Excel.
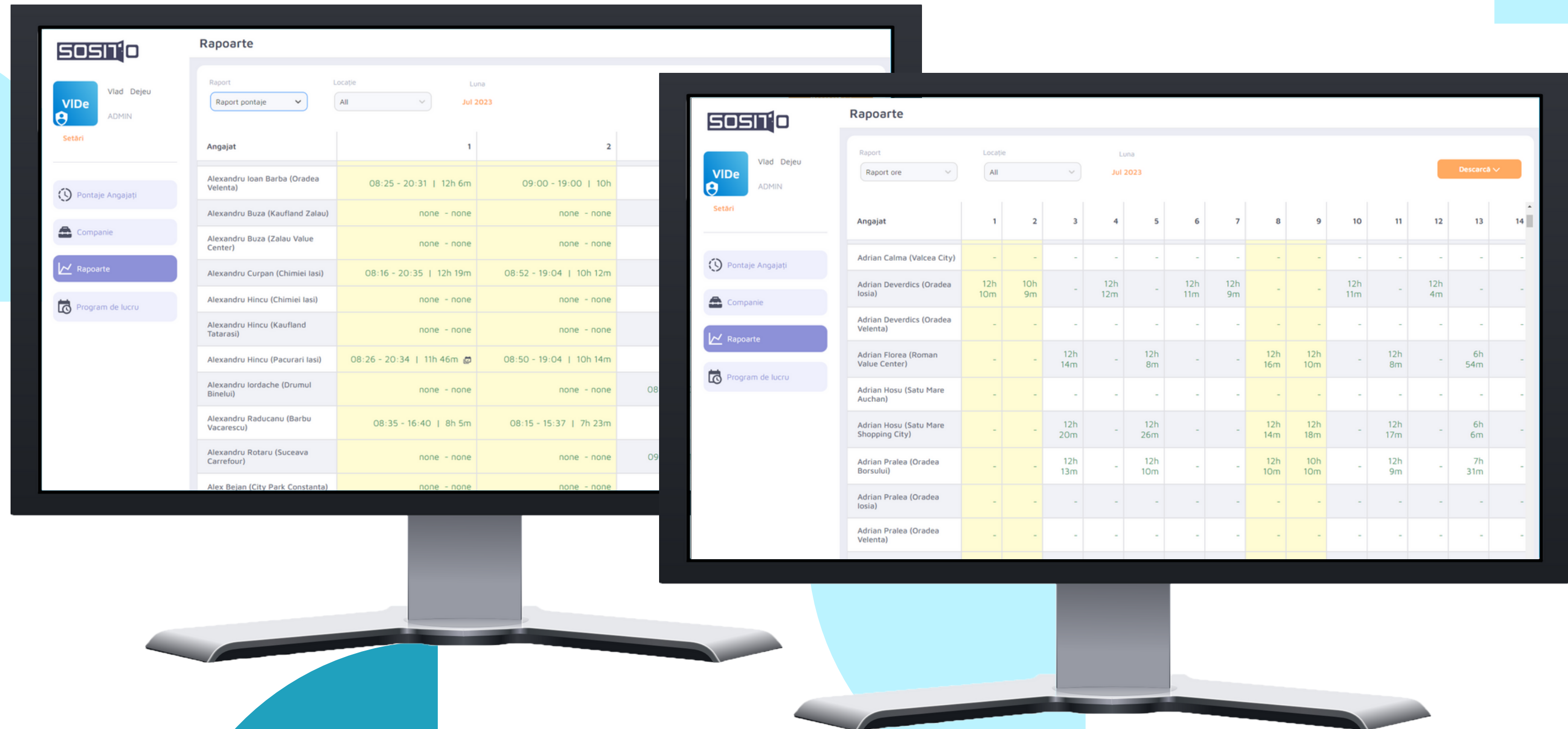
Scheduler

The scheduler offers the possibility of creating work plans that are available for employees to see when their shift is schedule and to receive notifications reminding them to clock-in/clock-out.
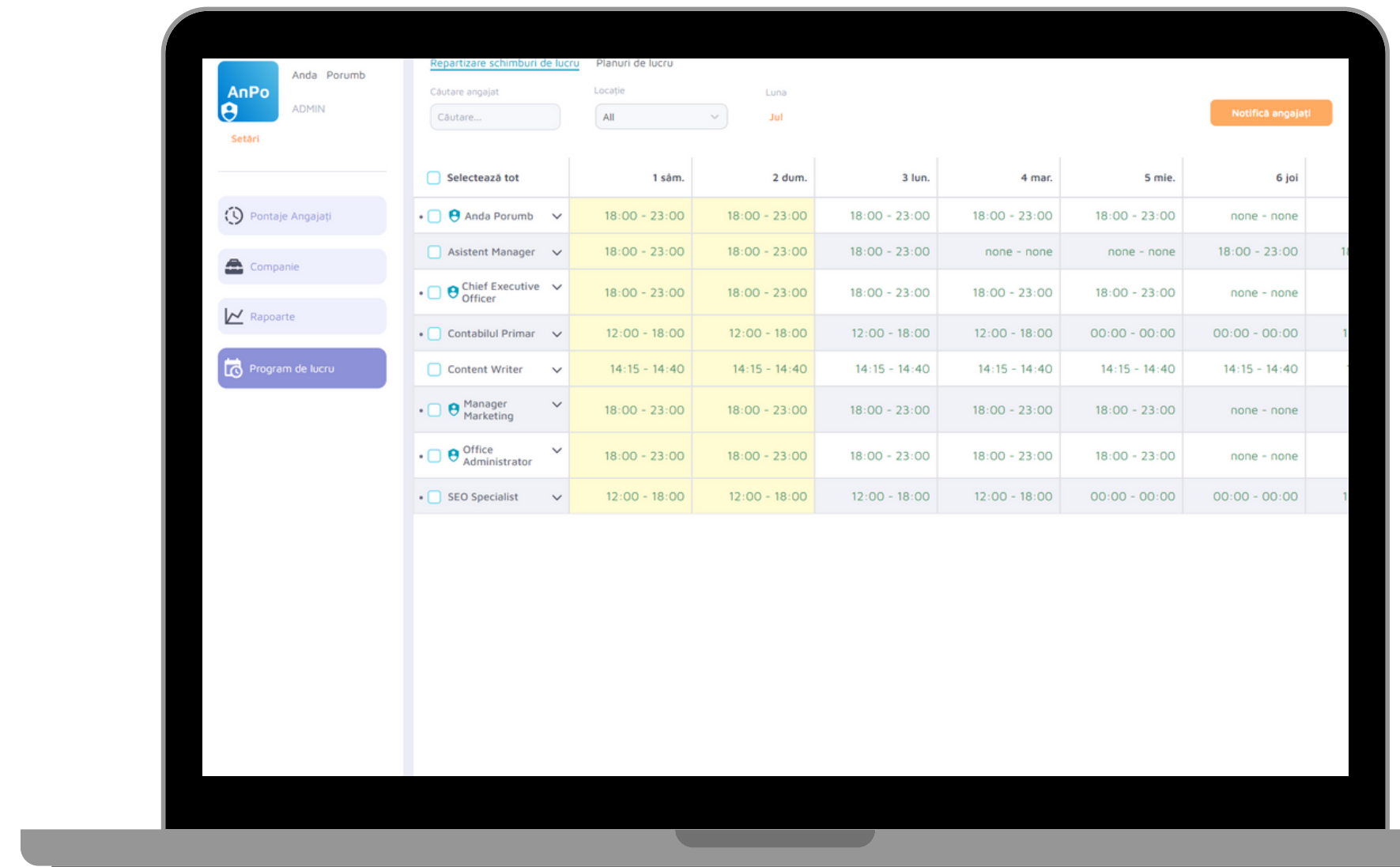
Results

Operators are more motivated and empowered to keep to schedule hours, as they are aware that recording is done correctly and objectively

Costs and effort associated with manual data processing are reduced because reports are generated automatically

Attendance data is stored electronically, which makes it easy to access and keep safe. This information can later be searched and used for reports, analysis and audits.

Sosito allows real-time monitoring of working hours and employees. Very useful especially in case of a large number of work points.